## BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0121015308:

RICHARD NICHOLSON,	) Case No. 384-2013
Charging Party,	) )
vs.	ORDER DISMISSING
MONTANA VETERANS FOUNDATION,	)
Respondent.	)

Having received notice of settlement and agreement regarding affirmative relief, this contested case is dismissed.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED: May 10, 2013

Terry Spear Hearing Officer
Hearings Bureau, Montana Department of Labor and Industry

## CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

RONALD WATERMAN GOUGH SHANAHAN JOHNSON & WATERMAN PO BOX 1715 HELENA MT 59624

ELIZABETH A O'HALLORAN ESQ MILODRAGOVICH DALE & STEINBRENNER PC PO BOX 4947 MISSOULA MT 59806-4947

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental electronic mail service.

MARIEKE BECK, BUREAU CHIEF HUMAN RIGHTS BUREAU

TIMOTHY LITTLE DOLI LEGAL SERVICES BUREAU

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Signed this day of May, 2013.

Legal Secretary

Hearings Bureau

Nicholson.Order Dismissing